



Environmental Health & Safety Policy

The Environmental, Health & Safety Management System (EH&S) policy of Shields Environmental Inc. Sanford, Florida and Concord, New Hampshire is maintained as a controlled document. It focuses on regulatory compliance, pollution reduction and continual improvement.

Shields Environmental Inc. believes that environmental health & safety responsibilities are business functions necessary to help preserve the quality of life for current and future employees, customers, the community and society in general. This environmental responsibility encompasses a commitment to protect human health, conserve resources, protect the environment, prevent workplace injuries and to comply with all relevant customer and product requirements.

The ISO 14001, R2.RIOS, OHSAS 18001, e-Steward management representative maintains the EH&SMS "Policy" as a controlled document. The EH&SMS Policy is supported by specific guiding Environmental, Health & Safety principles that are maintained as referenced documents and provide a framework for establishing EH&S goals. These principles are:

- Address environmental, safety and health issues in the early stages of business decision-making and ensure that our employees are educated so each can help carry out this responsibility. All products, services, processes, systems and facilities will be included in this evaluation.
- Meet and exceed, regulatory requirements that apply to our business, environmental aspects and health & safety.
- Act promptly and responsibly to correct incidents or conditions that endanger the health, safety or the environment of our customers, employees and the communities in which we operate.
- Be responsible and responsive to all parties affected by our operations through communication of our environmental health & safety policies and response to enquiries regarding environmental health & safety issues and concerns.
- Prevention of pollution, injury and ill health.
- Recycle, reclaim or reuse to conserve natural resources.
- Review environmental health & safety performance periodically and use these results to continuously improve our environmental health and safety management performance.
- Meet or exceed the requirements of ISO 14001,R2, RIOS, e-Stewards, OHSAS 18001..
- Minimize the Impact on the environment of our operations as related to the emissions of Green House Gases (CO2) to help combat climate change.
- Accountability for all hazardous e-Waste throughout the recycling chain to final disposition.
- Prohibition of exports of hazardous e-Waste throughout the recycling chain to Non-OECD countries and adhere to national laws pertaining to exporting, importing and transiting the waste stream.
- Social accountability values within Shields Environmental consistent with the principles of SA 8000.
- Prohibition of the use of prison labor for the processing of hazardous e-Waste throughout the recycling chain.
- Making customers aware of data security issues and address their data security and privacy requirements through the secure destruction of data contained in e-Waste according with e-Steward Standards throughout the recycling chain.

The EH&SMS policy has been communicated to all employees and is posted for employee and public view in the office and on the Company web-site. Copies of the EH&S policy are available to the general public and other interested parties upon request to the ISO 14001-R2, RIOS, e-Steward, OHSAS 18001 Management Representative. EH&SMS principles/aspects, impacts, objectives and targets have been developed by the management team and included specific requirements for Shields Environmental Inc.

Aug.23, 2011

Original signed by: Toni Gibbs